



August 17, 2001

To Whom It May Concern:

It is my privilege to highly recommend Marvin Charles for opportunities to work with men by leading fathering training and small groups.

Marvin has completed the National Center for Fathering's Train the Trainer program. This intensive 3-day session equips men to teach and facilitate fathering training and small groups. The workshop concentrates on the content of effective fathering, and the process of teaching men about fathering.

In this training, I observed Marvin in informal and formal situations. He has a deeply held conviction about the importance of fathers and families. Marvin's sincerity and commitment to helping others is a strong attribute in connecting with men on deeply personal issues.

Marvin has the ability to communicate very effectively with men, as demonstrated in our workshop in live presentation skills in front of his peers and a camera. He has a powerful personal presence, from his own life experiences, and his ability to communicate. He is willing to share about his life, including his challenges and his triumphs.

Marvin's background of working with men, and his personal commitment to his fathering and family make him a "real life" leader to which will enable him to teach and encourage other fathers and men. Again, it is my pleasure to recommend him as a powerful communicator and motivator to help encourage men to be involved in the lives of their children.

Please feel free to contact me if I can be of further assistance.

Sincerely,

Ronald D. Nichols
Director of Training