



July, 2002

Marvin Charles
Founder & Executive Director
D.A.D.S. (Divine Alternatives for Dads Services)
5910 47th Ave. S. #A
Seattle, WA 98118

Dear Marvin:

It is with great pleasure that I provide this letter of reference to your organization, Divine Alternatives for D.A.D.S. Services (D.A.D.S.).

Over two years ago when we first met and when I first provided you with a similar letter, I commented on how promising an organization D.A.D.S. was in regards to positively impacting healthy fathering. I also commented that organizationally, D.A.D.S. had a ways to go before it could truly begin to deliver on that promise.

What a pleasure it is to see the progress that has been made in regards to D.A.D.S.' organizational development, and how far you have come in furthering your vision!

It is with great confidence that I can recommend D.A.D.S. to the community – fathers, families, advocates, service providers, funders, community organizations, businesses, policy makers and others who have a stake in increasing healthy fathering – for support.

If we are to turn the tide of poor outcomes for children in Washington, we must work on many fronts. The contribution D.A.D.S. can make to that effort is significant. WCPCAN looks forward to working with you in partnership over the years.

Our sincere best wishes —



Joan Sharp
Executive Director