**INTERNSHIP ANNOUNCEMENT**

**ORGANIZATION:** DIVINE ALTERNITIVES for DADS SERVICES (D.A.D.S.)

**INTERN TITLE:** D.A.D.S. FAITH-BASED “VISION & CALL” INTERNSHIP

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**ORGANIZATIONAL BACKGROUND**

D.A.D.S was founded in 1999 by Marvin and Jeanett Charles to address the 100 billion a year societal problem of fatherlessness and its devastating consequences. As an urban, community-based 501(c) (3) nonprofit organization, D.A.D.S mission is: “To give fathers hope by walking together in supportive community, helping navigate relational and legal barriers which separate them from their children and families.

In the last 24 years, D.A.D.S has served more than 4,885 individual dads (actual case count) and 13,000 children (projected). Most of our clients are:

* Ages 25 – 49, with annual incomes less than $10,000 and child support debt over $10,000.
* From a diversity of backgrounds (50+% Black, 25% White, 9% Latino)
* 50%+ with history of previous incarceration.
* Many of the people we serve also have histories of substance abuse and don’t have access to visit their children. All D.A.D.S. services are free, so that income is never a barrier to our clients.

We aim to address the whole person and operate from a powerbase beyond ourselves. While we serve all regardless of their faith, we can apply ours to our work, putting complete trust that Jesus Christ has called us, and will supply what we need as sons and daughters of God. He even more than us, yearns to reunite children and parents and families. For more information: https://www.aboutdads.org/services.

**“VISION & CALL” INTERNSHIP PROGRAM / D.A.D.S. & M. J. MURDOCK CHARITABLE TRUST PARTNERSHIP**

This internship at D.A.D.S. is sponsored through a partnership with the MJ Murdock Charitable Trust with a grant from the Vision & Call (V&C) Faith Based Internship program. D.A.D.S.’ interns will participate in the Vision and Call program requirements while working as a staff intern at D.A.D.S..

**M.J. MURDOCK TRUST’S “VISION & CALL PROGRAM”**

The purpose for the VISION AND CALL INTERNSHIP is for young people at a cross roads (college graduation, career transition, major life transition) to be able to have an opportunity to discern where and what vocation God might be calling them to pursue while also gaining valuable work experience. V&C is built upon the belief that life’s longer lessons, the ideas that shape commitment and souls, are often best learned through an apprenticeship experience and worked out through a community of mentors and peers.

At its core, Vision and Call holds a three-fold purpose:

1. To provide a transforming experience for young adults;
2. To increase the pool of talented emerging leaders entering the workforce; and
3. To educate and empower a commitment to the development of young leaders on the part of Christian organizations

For more info. Visit https://murdocktrust.org/leadership-and-capacity-building/vision-call-internship-program/

**INTERN PROFILE NON-NEGOTIABLES:**

* Interest in exploring life purpose and career calling
* Willingness to learn
* Interest in working with marginalized populations including people working through prison reentry and/or addiction recovery

**BONUS / COMPETITIVE CANDIDATE:**

* I.T. Knowledge and / or experience
* Bi-lingual / Spanish speaking
* Podcast / video editing
* Group facilitation
* Social work
* Social Justice work experience
* Re-entry advocacy and / or work experience
* Social media experience

**SPECIFIC RESPONSIBILITIES:**

* Client Intake
* Parenting Plan Assistance
* Fathering Support Group Participation & Facilitation
* Case Management
* Assistance with Completing Related Legal Forms

**INTERNSHIP DETAILS:**

This position is paid a stipend for 30 hours per week at the rate of $15.00 per hour, however, the internship will provide excellent training for anyone considering a future in the social service arena. We request a minimum commitment of 30 hours a week. Scheduling is flexible and could include a variety of weekdays as well as occasional Saturdays.

D.A.D.S. currently has two sites. One located at located at 10402 Kline Street SW, Suite 111 Lakewood, WA 98499 and the other at 411 12th Ave. Suite 300 Seattle WA 98122. Interns may work at either and/or both sites on a case-by-case basis.

**TO APPLY:**

Go to the D.A.D.S website to apply: [www.aboutdads.org/internship](http://www.aboutdads.org/internship)